

## Open Position for Community Empowerment Research Officer in RDI (Bandung-based)

RDI is looking for a Community Empowerment Research Officer under the Children, Social Welfare, and Health Cluster!

### Qualifications:

- Bachelor's or Master's degree and up to 2 years of relevant experience.
- Educational background in social science, community development, sociology, anthropology, rural development, gender studies, or other relevant backgrounds.
- Strong interest and experience in community-based research, community engagement, and empowerment programs.
- Demonstrated understanding of social welfare, livelihoods, community resilience, or inclusive development issues.
- Ability to identify GEDSI-related issues, barriers, and risks affecting vulnerable or marginalized groups in community contexts.
- Experience in conducting qualitative and/or quantitative research, including data collection, interviews, FGDs, surveys, and data analysis. Familiarity with research and data-processing tools such as Microsoft Office, Google Workspace, SPSS, NVivo, KoboToolbox, and other relevant software will be an advantage.
- Strong academic and report writing skills in both Bahasa Indonesia and English.
- Excellent communication and interpersonal skills, with the ability to engage effectively with communities, government counterparts, partners, and internal teams.
- Strong analytical thinking, attention to detail, problem-solving skills, and a growth mindset.
- Willingness to travel for fieldwork and community engagement activities when needed.

### Responsibilities:

- Responsible for proposal writing, research, and project consulting on community empowerment, GEDSI, and other relevant social topics in RDI.
- Support the design and implementation of research and program activities related to community empowerment, social welfare, and inclusive development.
- Conduct desk review, field research, and data collection activities, including interviews, FGDs, surveys, and stakeholder consultations.
- Analyze findings and contribute to the writing of reports, briefs, presentations, and other knowledge products.
- Coordinate with communities, government counterparts, partners, and internal teams to support project implementation and stakeholder engagement. Integrate GEDSI perspectives into research, community engagement, and program activities to promote inclusive participation and equitable outcomes.
- Based in Bandung or willing to be based in Bandung.

### Additional Information:

This position is based in Bandung. The salary range is IDR 5-7 million/month and will be determined based on the officer's educational background and years of relevant experience. Successful candidates will be contracted for 6 months, from May to October 2026, with the possibility of an extension subject to project funding.

### Application Process:

Please send your CV, motivation letter (detailing your qualifications and reasons for applying to RDI), academic transcript, graduation certificate (or relevant statement letter), TOEFL and/or IELTS test score certificate, and Academic Writing portfolio). Combine all documents into one PDF file. Applicants who do not combine the files as specified will be immediately disqualified. Send your application to:

<https://bit.ly/CSWH-RO-Apr2026>

No later than **Tuesday, 21 April 2026, at 15.00 WIB (Western Indonesia Time)**.  
**Only selected candidates will be contacted for the next selection process!**

We will consider your application and only contact you if you are selected for the next phase of our recruitment process.

For further inquiries, please contact:

Eri Krismiyaningsih

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Information about RDI can be found at <https://rdiglobal.org/>